

WORK HEALTH AND SAFETY POLICY

As a Person Conducting a Business or Undertaking (PCBU under the Work Health and Safety Act 2011), IC Pipes is dedicated to conducting our activities in accordance with ISO45001 in such a way that personal injury, illness or sickness, damage to plant or equipment, or public property does not occur.

To achieve this, IC Pipes commits to;

- Avoid, eliminate and/or control all workplace hazards to as low as reasonably practicable utilising the hierarchy of controls.
- Provide all personnel performing the operations of its business with safe systems of work, information, supervision and training appropriate to the hazards they are likely to encounter
- Continuously improve the standard of work health and safety for all personnel performing IC Pipes Pty. Ltd. operations
- Consult with all employees on safety-related matters to ensure clear, two-way communication of safety concerns and requirements
- Establish Health and Safety Committees as a platform for consultation and participation of workers.
- Meet or exceed current legislation, regulations, codes of practice and appropriate national standards that apply to our operations including the Work Health and Safety Act 2011, and the Work Health and Safety Regulations 2017, and all subordinate legislative documents including relevant Codes of Practice
- Establish measurable objectives and targets to ensure improvement of work-related injuries and illness, with a goal of total recordable incident frequency rate (TRIFR) of 0.00.

IC Pipes Pty. Ltd. will provide the time and resources necessary to implement this policy and shall identify hazards, assess and control risks and create and implement plans and procedures to improve all aspects of workplace health and safety.

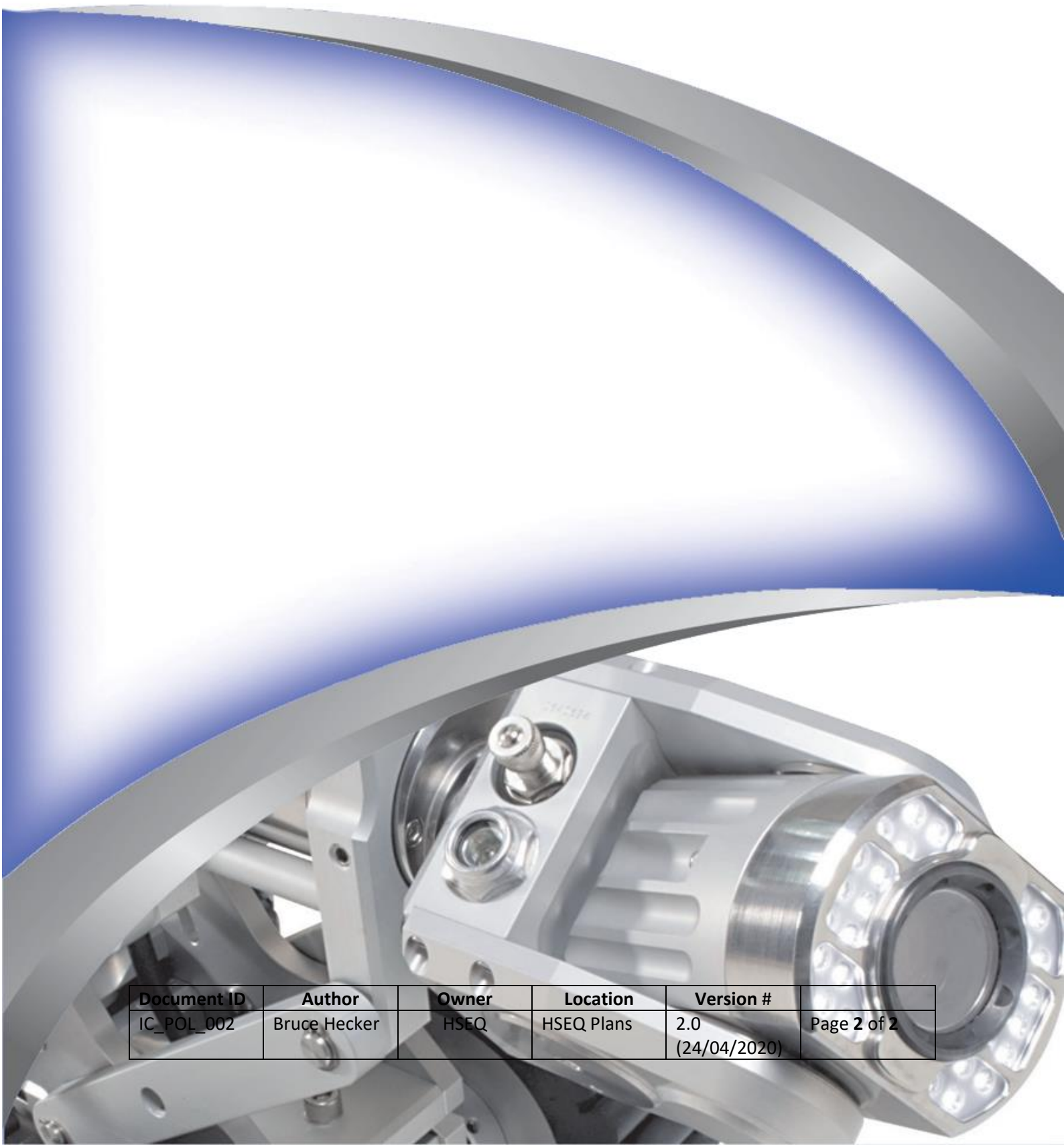
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Director
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